

The Board's current Skills Matrix includes the following attributes:

Board skills and experience	No. of Directors who meet criteria
Established management and leadership skills Maintained a successful business career at a very senior level exercising influence over staff at varying levels of seniority.	6
Knowledge and experience in applicable industry and market Practical and extensive knowledge of working in or advising the natural resources, capital intensive sector.	6
International experience Held senior management or equivalent roles in overseas locations or worked for an Australian based organisation with major export or international business or been exposed to a range of political, cultural, regulatory and business environments.	6
Governance High level experience gained from working in major corporate environments that operate under exacting governance regimes.	6
Environment, Health and Safety and Sustainability Experience and knowledge of working on environment, health and safety and sustainability activities directly or as part of operational responsibility.	4
Strategy Proven record of developing and implementing a successful strategy, including appropriately probing and challenging management on the delivery of agreed strategic planning objectives.	6
Financial expertise Wide-ranging financial skills, experience and knowledge in senior management roles including oversight for risk management and internal control.	4
Capital projects Experience working in an industry with large-scale capital projects requiring long-term investment.	6
Joint Ventures Practical knowledge of working with or advising large-scale joint ventures.	6
Technical Skills Experience in the operations of mining, metals and large-scale processing facilities.	5
Mergers, acquisitions and divestments Experience in, or providing advice on, the consolidation of companies, businesses or assets.	6

Alumina Limited positions its Board to have all critical areas covered by more than one director to allow comprehensive debate on vital topics while maintaining Board diversity. It is considered that the current Board members' combined expertise appropriately satisfies the necessary skill sets identified in the Skills Matrix.